



Seal Beach PONY Baseball and Softball Youth Protection Program

Questions and Answers

On whom does SBPBS conduct a background check?

SBPBS requires background checks on all coaches, assistant coaches and team parents.

What type of offenses are we screening for when we conduct a background check?

SBPBS conducts a search of the Department of Justice Nationwide Sexual Offender Registry for anyone who has committed sexual offenses involving minors. An individual listed in the registry as someone who has been convicted of or plead guilty or nolo contender to charges involving or against a minor, no matter when the offense occurred, must not be permitted to work with children.

Who in the league is responsible for processing the background check information?

The SBPBS Baseball and Softball Directors will process the volunteer applications and run the background checks for all coaches and team moms in their respective divisions and certify each team book. The league President will process the background checks for all other volunteers including the Board of Directors and present the results to the BOD for certification. The Director of Baseball will process the Presidents application, run the background check and present it to the BOD for Certification.

What if an individual has previously had a background check?

SBPBS will conduct background checks annually for new and repeat volunteers.

What will result in dismissal of a volunteer under the new regulations?

Any background check that reveals a conviction of any crime involving or against a minor will result in immediate dismissal from the league. Additionally, any volunteer who refuses to submit a fully completed Volunteer Application will be immediately dismissal or eliminated from consideration for any position.

What if offenses involving minors are pending prior to or after appointment to a position in the league?

If SBPBS has confirmed information that charges are pending, the individual will not be appointed or will be suspended from his/her current position pending the outcome of the charges.

Who will be made aware of the information found on the background check?

The league president shall only share personal information contained in the volunteer application, background check or other information obtained through the screening process with other board members in order to make personnel decisions.

Where will the records be maintained and for how long?

The league president shall retain each volunteer application, background check information, and any other documents obtained on file for the current year of service of that individual. After the league has completed operation for the current season, the league president shall destroy of the records unless the league has taken action, or made a decision, based upon the information contained in the records.

What is the timetable for completing the screening of each individual?

The league must complete the annual screening process prior to the individual assuming his/her duties for the current season.

Does this new initiative also apply to the BOD, those individuals that assist the BOD and coaches at practices or games?

Yes. Any individual who provides regular service to the league or/and who has repetitive access to or contact with players or teams must fill out the Volunteer Application and go through the background check process.

Who is going to coach the team if a screened coach or other volunteer is no longer able to fulfill his/her duties?

Any permanent replacement cannot assume their duties until the volunteer application and background check has been completed. The league may temporarily assign a board member or another screened individual to fill the vacancy until the proper process and appointment has been made.